



Metropolitan Baptist Church

13110 14th Street

Detroit, MI 48238

Rev. Dr. Charles Edward Clark, Jr., Pastor



Leadership Summit Agenda

- Vision and Mission Statements
- Review of ministries
- Goal setting for 2009
- Member Intake Process
- Progressive Tithing Program
- Budget making process
- 501 (c) 3
- Our road forward



Vision Statement

Metropolitan Baptist Church will be a conduit for transformation by utilizing the spiritual gifts and talents of all its members to foster spiritual renewal and growth in its members, the community surrounding the church, and the city of Detroit.



Mission Statement

Spread the Word of eternal life.



Four-fold Mission

1. Learn
2. Evangelize
3. Baptize
4. Train



Scriptural Foundation

Matt 28:18-20

18 Then Jesus came to them and said, "All authority in heaven and on earth has been given to me.



Scriptural Foundation

19 Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,



Scriptural Foundation

20 and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."



What is a Disciple?

DISCIPLE – This term occurs in the OT as the rendering of the Heb. Word Limmud , one "instructed," Isa 8:16; 50:4; rendered "taught" in 54:13.

(from The New Unger's Bible Dictionary. Originally published by Moody Press of Chicago, Illinois. Copyright © 1988.)



What is a Disciple?

In the NT it is the rendering of the Grk. Mathetes which means: "learner," and occurs frequently. The meaning applies to one who professes to have learned certain principles from another and maintains them on that other's authority.



What is a Disciple?

It is applied principally to the followers of Jesus (Matt 5:1; 8:21; etc.); sometimes to those of John the Baptist (9:14) and of the Pharisees (22:16). It is used in a special manner to indicate the twelve (10:1; 11:1; 20:17).



Our Mission Field

Acts 1:8

8 But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."





Our Work

We must decide if we want to specialize in church work or the work of the church. Both are necessary but what is going to be rewarded by the Lord?

1 Cor 3:8-15

8 The man who plants and the man who waters have one purpose, and each will be rewarded according to his own labor.

9 For we are God's fellow workers; you are God's field, God's building.

10 By the grace God has given me, I laid a foundation as an expert builder, and someone else is building on it. **But each one should be careful how he builds.**

11 **For no one can lay any foundation other than the one already laid, which is Jesus Christ.**

12 If any man builds on this foundation using gold, silver, costly stones, wood, hay or straw,

13 his work will be shown for what it is, because the Day will bring it to light. It will be revealed with fire, and the fire will test the quality of each man's work.

14 If what he has built survives, he will receive his reward.

15 If it is burned up, he will suffer loss; he himself will be saved, but only as one escaping through the flames.



Our Work

Church work – is doing the things that maintain the practices and functions of the local assembly

METROPOLITAN BAPTIST CHURCH OFFICERS, MINISTRIES AND AUXILIARIES

INTERIM PASTOR

Rev. Henry A. Windom, M. Div.

BOARD OF DEACONS

John McLean, Jr., Ph.D., Chairperson

BOARD OF TRUSTEES

Fred Charleston, Chairperson

CHURCH CLERK

Jeanne Cunningham

CHURCH TREASURER

Donnell Allen

MUSIC MINISTRY

Wendelin Peddy, Minister of Music

Michael Evans, Youth Choir Director

Jacqueline Campbell, President

OFFICE ADMINISTRATOR

Richard Slaughter

ALTAR CIRCLE

Ernestine Sams, President

BROTHERHOOD MINISTRY

Walter Johnson, Chairperson

CHILDREN'S MESSAGE MINISTRY

Kathy Cornish, Coordinator

CHRISTIAN EDUCATION

Rev. Alice Gilmer, Chairperson

CONTACT COMMITTEE

Rose Blair, Chairperson

COURTESY COMMITTEE

Eva Robinson, Chairperson

DEACONESS MINISTRY

Elma Peddy, Chairperson

DEAF MINISTRY

Rachael Evans, Interpreter

FOOD MINISTRY

Anna Cook, Chairperson

ESTHER CIRCLE

Lorraine Taylor Muhammad, Leader

HENRIETTA SMITH CIRCLE

Yvonne Evans, Leader

HOUSE COMMITTEE

Floyd Powe, Louis Black, Lawrence Stokes

JUNIOR USHERS MINISTRY

David Douglas, Advisor

KITCHEN COMMITTEE

Lawana Watts, Chairperson

MEN'S MINISTRY

Rev. Henry A. Windom,

Coordinator

METROLITES

Frances Underwood, President

MISSIONARY MINISTRY

Hattie Gay, President

NURSES GUILD

Gladiola Sanford, President

PRISON MINISTRY

Joseph Lateef, Chairperson

SENIORS MINISTRY

Joan Wilkerson, Coordinator

SENIOR USHERS MINISTRIES

Joan Wilkerson, President #1

Naomi Taylor, President #2

SUNDAY SCHOOL

Maureen Rogers, Superintendent

TAPE MINISTRY

Robert Creswell, Chairperson

VANTELLA ROBINSON AUX.

Eva Vance Robinson, President

WOMEN'S MINISTRY

Elma Peddy, President

YOUTH MINISTRY

Mary Douglas, Director



Our Work

Work of the Church – is to continue the work of Jesus until he returns. Jesus declares his work in Luke 19:10

10 For the Son of Man came to seek and to save what was lost."



Goals 2009

1. 100 new or reclaimed members by the end of 2009



Goals 2009

2. To embrace the biblical method of supporting the church by having at least 40% of the membership committed tithing at the 10% of personal income level.



2008 Giving thru 11/16

- 194 Contributors
- Total of \$214,905.05
- \$1,107.75 per person
- \$11,077.50 annual income per person using the 10% tithe which suggests that our average monthly income is \$923.12
- What's wrong with this picture?
- ***Our Annual budget is \$330,000.00***



Scriptural Foundation

Deut 14:22

22 Thou shalt truly tithe all the increase of thy seed, that the field bringeth forth year by year.



Scriptural Foundation

Mal 3:8-12

8 Will a man rob God? Yet ye have robbed me. But ye say, Wherein have we robbed thee? In tithes and offerings.



Scriptural Foundation

9 Ye are cursed with a curse: for ye have robbed me, even this whole nation.



Scriptural Foundation

10 Bring ye all the tithes into the storehouse, that there may be meat in mine house, and prove me now herewith, saith the Lord of hosts, if I will not open you the windows of heaven, and pour you out a blessing, that there shall not be room enough to receive it.



Scriptural Foundation

11 And I will rebuke the devourer for your sakes, and he shall not destroy the fruits of your ground; neither shall your vine cast her fruit before the time in the field, saith the Lord of hosts.



Scriptural Foundation

12 And all nations shall call you
blessed: for ye shall be a
delightful land, saith the Lord of
hosts.



Financial Goals

Increase our faith in our God and thus increase our willingness to tithe

The consequences will be:

1. An end to the dependence on annual day fund raising
2. An end to the dependence on external funding to support the base of the church
3. An end to paying dues for everything



Faith Raising Progressive Giving

See handout



13110 Fourteenth Street at Buena Vista
FIRST-TIME COMMITMENT CARD Detroit, MI., 48238-3647

METROPOLITAN BAPTIST CHURCH 2009 COMMITMENT CARD

Recognizing that God is creator and owner of all things,
I AFFIRM THAT: Jesus, The Christ is Lord of all things; I
should use all things according to HIS purpose; I am
happy to make the following commitment of my
resources.

(PLEASE COMPLETE ALL BLANKS BELOW.)

I commit to give ____% of my income in 2009 through my
church. I plan to increase my commitment each year for
the next five years by ____% (Example: 1/2%, 1%, 2%,
etc.)

Name (please print) _____

Signature _____ Envelop# _____





Budget Process

1. All ministries will submit a budget request that is ministry-driven
2. The budget committee will develop a budget proposal based on the ministry-driven requests



Budget Process

1. Ministry driven vs. Maintenance driven

- a) Ministry driven budgets consider what we are going to do to enhance and expand the mission of the church based upon prayer and discernment of the will of God for this church.

- b) Maintenance driven budgets are based on satisfying the status quo.



Budget Process

3. The budget committee will present a recommended operating budget for discussion with ministry leaders
4. After discussion with ministry leaders a final budget proposal will be developed to present to the congregation for approval



Budget Process

NOTE: The budget must be raised by tithes and offerings we cannot continue begging others to support the work of God and taxing members to do what we ought to do through tithes and offerings.



Budget Principles

1. Commitment to ministry-driven budget and process
2. Commitment to a unified budget



Budget Principles

3. Commitment to inclusion
(involve as many people as possible)
4. Commitment to full disclosure
5. Leadership empowerment



Education and Promotion

1. Promotional campaign (led by trustees and deacons)
2. Stewardship preaching (pastor)



Education and Promotion

3. Written commitments of percentage giving (equal sacrifice rather than equal gifts)
4. Performance data (financial or assistant financial secretary)
5. Financial planning workshops



Five factors for budget-making

1. Ministry-driven budgets
2. Commitment to a unified budget
3. Commitment to inclusion
4. Commitment to full disclosure
5. Leadership empowerment



Promotional Campaign

1. Acknowledgment Sunday – Members acknowledge God as creator and owner of all things and their role as stewards
2. Prove the Tithe Sunday – All members will be encouraged to test the tithe by giving a tenth of their weekly income on this day



Promotional Campaign

3. Commitment Sunday – All members will be asked to turn in their written commitments on this day
4. Victory Sunday – The campaign results are announced and the congregation celebrates by giving thanks and honor to God for the great work He has done in and through them



Promotional Campaign

5. Move Up Sunday – is held the first Sunday of each year when those who made commitments begin paying their tithes and offerings at the new levels they committed during Stewardship Emphasis Month



Implementation Process

1. Organizational
2. Planning and Preparation
3. Budget-making
4. Budget-raising



Goals 2009

3. To begin a ministry to the community by establishing partnerships with neighborhood school personnel, parents, and students.



Goals 2009

4. To increase the participation of members in bible study by 30% during 2009



Goals 2009

5. To recruit and establish a youth minister



Goals 2009

6. To establish a men's training program that recruits, teaches and encourages men to become spiritual leaders at home, in their community and at Metropolitan



Goals 2009

7. To identify and train future deacons and ministry heads



Goals 2009

8. To redesign and implement the new member intake program



Goals 2009

9. To establish or reestablish a 501 (c) 3 non-profit organization or foundation to provide ministry to the community



Goals 2009

10. To sponsor a Christian Education Seminar for the church and a health fair for the church and community



Goals 2009

11. Others???



New Member Intake Process

1. Confession of Jesus as Lord
2. Brief overview of the plan of salvation
3. Enrollment in New Members Class (held during Sunday School hour)



New Member Intake Process

4. Upon completion of New Members Class the candidate is baptized and then receives the “Right Hand of Fellowship” (if already baptized go directly to RHOF)



501 (c) 3

The first step is to explore the feasibility of developing a community center that will bring needed services to this community e.g. health clinic, family life center, recreational center, senior center, etc.



Our Road Forward

1. Each ministry/auxiliary should develop a vision and mission statement for the work it does that incorporates the vision and mission statements of the church
2. Decide how your ministry/auxiliary will operationalize the vision and mission statements of the church



Our Road Forward

3. Each ministry/auxiliary should develop a ministry-driven budget to be submitted by December 14, 2008
4. Each ministry/auxiliary should determine how it will participate in realizing the goals of the church